

U.S. MISSION, PAKISTAN - EMBASSY ISLAMABAD

VACANCY ANNOUNCEMENT NUMBER: 12-46

OPEN TO: All Interested Candidates

OPENING DATE: April 3, 2012

POSITION: **Gardener**

CLOSING DATE: April 16, 2012

GRADE: FSN-2, FP-CC*

POSITION NO: I-52159, I-52126 & I-52142 (**Three Positions**)

WORK HOURS: Full-time; 40 hours/week

SALARY: *Not-Ordinarily Resident: US\$ 20,017 p.a. (Starting salary)
(Position Grade: FP-CC to be confirmed by Washington)
*Ordinarily Resident: Rs.312,380 p.a. (Starting salary)
(Position Grade: FSN-2)

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Islamabad is seeking individuals for three positions of Gardener in the Facilities Management Office.

BASIC FUNCTION OF POSITION:

Incumbent performs gardening work at official residences of the Ambassador, Deputy Chief of Mission, compound and office buildings. This also includes some general maintenance work. Provides expertise to the Embassy on general gardening services and other related duties as assigned by the supervisors.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

QUALIFICATIONS REQUIRED:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. EDUCATION: Completion of 5th grade is required.

2. EXPERIENCE: Two years gardening experience is required.

3. LANGUAGE: Level I (rudimentary) Reading/Writing/Speaking English and Level II (limited knowledge) Reading/Writing/Speaking Urdu is required.

4. KNOWLEDGE: Must possess a good working knowledge of plant care and gardening procedure.

5. ABILITIES & SKILLS: Ability to handle all gardening tools - both manual and power (lawn mowers, shears, rakes, shovels, etc.) is required. Must be able to perform moderate-to-arduous physical work.

SELECTION PROCESS:

When equally qualified, U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the **required** qualifications as advertised in the vacancy announcement.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for **six months** from the effective date of the reassignment/promotion.
6. Current employees who have received any job-related training are not eligible to apply in another section/agency for **six months** from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

TO APPLY:

Interested applicants must submit their duly completed [DS-174](#) (Application for Employment as LE Staff).

Application should be forwarded on the following mailing address and should clearly mark the position title or/and vacancy announcement number they are applying for on the envelop.

Applications can also be submitted by email at PakJobs@state.gov. While submitting through email, the Vacancy Announcement Number (e.g. 12-46) must be mentioned in the subject line.

SUBMIT COMPLETED DS-174 TO:

Human Resources Office, U.S. Embassy Islamabad

P.O. Box 1048, GPO, Islamabad.

Please send all the documents regarding academic, professional and job related experience certificates/letters with your application. Incomplete and submissions after closing date will not be considered. Only short listed candidates will be contacted for their test/interview. To see all advertised positions, please visit Embassy website http://islamabad.usembassy.gov/employment_opportunities.html.

DEFINITIONS:

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFM's (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: April 16, 2012

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.